

**Randy Means of Thomas and Means, L.L.P.**

*Presents...*

*A One Day Seminar*

# **Organizational Discipline and Supervision for Law Enforcement**

*Effectiveness, Integrity, Discipline, Accountability,  
Risk Management, Liability Prevention*

Changes in the law and in society have made policing an increasingly complex, often confusing business. Lawsuits against law enforcement agencies and their personnel have increased dramatically. Governments are exposed to huge financial losses when tough decisions go wrong. Injury and death are daily concerns. The legal and practical problems facing law enforcement are staggering. In a lawsuit today, an agency's systems of policy, training, supervision and discipline will be challenged. Claims will be made that the agency has failed to properly manage a broad array of administrative and operational dynamics.

This seminar's orientation will be positive and practical, and will use as demonstrative examples some of the highest risk areas of law enforcement, such as, use of deadly and non-deadly force, human relations, and officer-citizen contacts. Emphasis will be on the appropriate balancing of liability avoidance measures with the needs for effective law enforcement and efficient administration.

This seminar will be divided into two sessions. The focus of each session will be:

## **Morning Session Topics:**

- ★ *Dealing with "Brady" Problems*
- ★ *Handling Personnel Complaints*
- ★ *Keys to Investigating Excessive/Deadly Force Issues*
- ★ *Making Discipline Real*

## **Afternoon Session Topics:**

- ★ *Assuring Critical Knowledge and Abilities*
- ★ *Human Relations and Interpersonal Communication*
- ★ *Officer/Citizen Contact: Doing the Right Things the Right Way*
- ★ *Keys to Winning with Use of Force*

## **Who Should Attend?**

All attendees are encouraged to attend both sessions. The target audience for the morning session includes Law Enforcement Administrators and Senior Management, Internal Affairs Investigators and Supervisors, Government Risk Managers, Legal Advisors, Personnel Administrators, and all Persons in any way responsible for Police Training and Standards. Additionally, the target audience for the afternoon session includes First Line Supervisors and FTOs.

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*To Register Participants or to Obtain Additional Information Please Contact:*

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